



LOGIC INFORMATION SYSTEMS (INDIA) PRIVATE LIMITED

CIN: U72200TN2004PTC054837

REGISTERED OFFICE:

KOCHAR TECHNOLOGY PARK 4TH FLOOR,
SP-31A, AMBATTUR INDUSTRIAL ESTATE,
AMBATTUR, CHENNAI, TAMILNADU- 600058

CORPORATE SOCIAL RESPONSIBILITY POLICY

REGISTERED OFFICE:

Logic Information Systems (India) Pvt. Ltd.
Kochar Technology Park, 4th Floor, SP-31A,
Ambattur Industrial Estate, Tiruvallur,
Tamil Nadu, 600058, India
+91 44 6619 0000 GST: 33AABCL0390A1Z8

www.logicinfo.com

BRANCH OFFICE:

Logic Information Systems (India) Pvt. Ltd.
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Bengaluru 560103, India
+91 80 6660 0000 GST: 29AABCL0390A1ZX

ISO 9001:2015 ISMS 27001

BRANCH OFFICE:

Logic Information Systems (India) Pvt. Ltd.
Sivam Plaza, 3rd Floor, No. 5 Karur Bypass Road,
Annamalai Nagar, Trichy 620018, India
+91 0431 6912000 GST: 33AABCL0390A1Z8

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LOGIC INFORMATION SYSTEMS (INDIA) PRIVATE LIMITED

Corporate Social Responsibility (CSR) Policy

A. CSR Policy & Philosophy

Logic Information Systems (India) Private Limited is committed to operate and grow its business in a socially responsible way with a vision to be an environment friendly corporate citizen. Social service, ecological balance and environmental protection are in our DNA. The company is going to take various Corporate Social Responsibility (CSR) initiatives in near future.

CSR activities at the company reflect its commitment to make things happen at every project we undertake. Our passion in these activities make us more responsible year after year. As a responsible corporate citizen, we try to contribute far possible social, educational, and environmental causes on a regular basis. We firmly believe that to succeed, an organization must maintain highest standards of corporate behaviour towards its investors, stakeholders, employees, and societies in which it operates.

Our Company has formulated this CSR Policy which encompasses its philosophy and guides its sustained efforts for undertaking and supporting socially useful programs.

B. CSR Vision

Improve quality of life for all our communities through integrated and sustainable development in every possible way.

C. THRUST AREAS: ACTIVITIES & PROJECTS TO BE COVERED UNDER THE POLICY

The company strives to design its CSR initiatives in line with the priorities of the Government and needs of the local Community CSR Projects will be aligned with the requirements of Schedule VII of Section 135 of the Companies Act 2013 read with Companies (Corporate Social

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Responsibility Policy) Rules, 2014 Including any statutory modification(s) or re-enactment(s) thereof as applicable from time to time.

D. IMPLEMENTATION

The Company's CSR projects and programs will be guided by this policy. The Company will undertake to follow and implement CSR activities, plan, programs, and projects as per the provisions of the Companies Act, 2013.

Projects will be undertaken either In-house (within the Company or through Trusts) or through recognized NGO's, Trusts, or other accredited agencies in accordance with the act and rules made thereunder.

E. FUNDING AND ALLOCATION

Following is the mode of funding and allocation of area wise planned expenditure for the CSR activities.

1. The Company will endeavour to invest the requisite amount in the CSR activities as prescribed under the provisions of the act. Budgets will be approved by the Board and proper tracking will be done as per the rules.
2. Any surplus arising out of the CSR activities shall not form part of the business profit of a company and shall be ploughed back into the same project or shall be transferred to the Unspent CSR Account and spent in pursuance of this policy or transfer of such surplus amount to a Fund specified in Schedule VII, within a period of six months of the expiry of the financial year.
3. The Company shall endeavour to spend the entire amount of statutory minimum contribution limit in a financial year. In the event, the Company is unable to spend such amount in any given financial year the same shall be treated as per provisions of the act.
4. CSR Expenditure shall be dealt with in accordance with provisions of the act read with applicable rules.

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5. Where the company spends an amount more than the requirement provided under sub-section (5) of section 135, such excess amount may be set off against the requirement to spend under sub-section (5) of section 135 up to immediate succeeding three financial years subject to the conditions that -

- (i) the excess amount available for set off shall not include the surplus arising out of the CSR activities, if any, in pursuance of sub-rule (2) of this rule.
- (ii) the Board of the company shall pass a resolution to that effect.

F. Monitoring mechanism

All projects will be assessed under an agreed strategy and monitored & measured against the targets and budgets periodically. Wherever required, projects will be reoriented depending upon the need.

G. Reporting format

Periodic reporting on the CSR activities, execution modalities, implementation schedules etc., by the CSR Committee shall be in the format as prescribed under the provisions of the act read with Companies (Corporate Social Responsibility Policy) Rules, 2014 including any statutory modification(s) or re-enactment(s) thereof as applicable from time to time.

H. Organizational mechanism and responsibilities

Constitution of CSR Committee

The Board of Directors of the Company shall constitute a CSR Committee of the Board consisting of two or more directors. Where the amount to be spent by a company under these provisions does not exceed fifty lakh rupees, the requirement for constitution of the Corporate Social Responsibility Committee shall not be applicable and the functions of such Committee, in such cases, be discharged by the Board of Directors of such company.

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The CSR Committee shall-

1. Formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company as per Schedule VII.
2. Recommend the amount of expenditure to be incurred on the activities.
3. Monitor the Corporate Social Responsibility Policy of the company from time to time.
4. Any other responsibility as may be delegated by the Board of Directors or any authority under any law to be reviewed/approved by the committee from time to time.

I. Information Dissemination

The Company 's CSR engagements may be disseminated in at such places as and when deem fit by the Committee.

DATE: 15.06.2023

PLACE: CHENNAI

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